

## BalanceWorks® Employee Assistance Program (EAP)

### Plan More Balance in Your Life:

ESTE TUX Inc. offers all employees and their eligible family-members access to **BalanceWorks®**, a prepaid and confidential service that provides quick online or telephonic support to assist you with day-to-day issues, improve your work/life balance and enhance your well being.

Services Include: Quality Counseling, Legal & Financial Consultations, Wellness Program, Dedicated Personal Assistant, Training, and a Pharmacy Prescription Discount Card

To access EAP, Personal Assistant, Wellness or Work/Life Services: Simply call 1-800-960-5371 or go to [www.eniweb.com](http://www.eniweb.com)

Click on Member Log-In and register.

Enter Company ID: PAS220 and follow the prompts.



## Working Advantage

### Plan Your Entertainment:

Working Advantage is an **employee discount and reward program** that partners with some of the most respected online vendors in the country. Discounts are available for shopping, entertainment, theater and events, and travel. Employees can also earn extra bonus points to redeem for a variety of products, including movie tickets and gift cards. There is no charge to an employee to sign up for Working Advantage.

## FinFit - Financial Wellness

### Plan Your Financial Wellness Now:

Now there is a solution for you to manage your financial health. The company is pleased to offer Financial Wellness, a new product benefit with a loan component. Eligible employees qualify to apply for a loan: issued by Celtic bank, a Utah Chartered Industrial Bank, Member FDIC •up to 50% of their monthly gross pay •from a minimum of \$500 to a maximum of \$5,000, and •typically repaid through direct deposit allocation over a five-month period.

